



Diolimar García González

Director General Counsel

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About me

Lawyer, Mediator, LLM and MBA with over 20 years' experience in corporate and legal affairs, in-depth knowledge of Corporate Governance, Business Legal, Information Technology law, Intellectual Property, Data Protection, Cybersecurity, Digital Transformation and Artificial Intelligence

Soft Skills

Multi-cultural and professional, with skills in management team, attracted to challenges, teamwork and achievement of objectives

- Adaptability
- Communication
- Compromise
- Creative thinking
- Leadership
- Listening
- Positivity
- Motivation
- Problem-solving
- Critical thinking
- Conflict resolution
- Negotiation

PROFESSIONAL EXPERIENCE

Prosegur Group | www.prosegur.com | Madrid, Spain
2019 - Actual General Counsel Prosegur Alarms, Legal Director, Digital Transformation & Global Projects

- Corporate Legal Director at Headquarter level, reporting to the Group General Counsel. General Counsel Prosegur Alarms Business Unit, leading strategic projects such as Movistar Prosegur Alarms in Spain, joint ventures and strategic alliances, partnerships, structuring, drafting and negotiating commercial agreements. and Corporate Governance and guidance on B2C regulatory affairs. Manage the legal local teams (7 countries) for the Business Unit.
- Head Legal of Digital Transformation Global Projects. Legal risk and Contract negotiation of technology worldwide IT projects (+100M€ - 31 countries). Member and Secretary of the Responsible Artificial Intelligence Global Committee. Director responsible of Legal Operations Office and Intellectual Property Office of Prosegur Group. Member of the Trademark and Intellectual Property Global Committee. Legal Partner to the Security Information Department and CISO's
- Director responsible of Labor Litigation (+3,500 cases) in Brazil, leading a local team of 25 people, budget and forecasting planning (+3M€), proficient in strategic planning to achieve the objectives, reporting directly to the CFO of the Group and CEOs.

2017 – 2019 Corporate Governance Legal Director, | Madrid, Spain
Global Corporate Affairs and M&A

- Corporate Governance and relationship with the Spanish Securities Market Commission (CNMV). Deputy of the Secretary of the Board ensuring that the Board is fully apprised of all legislative, regulatory and corporate governance developments of relevance to the Group, advising on board and committee composition including board diversity, leadership structures and oversight of risk management, as well as board functions and duties including reviewing bylaws and guidelines, committee charters, codes of ethics, policies and other governance-related materials designed to comply with legal and regulatory requirements and best practices.
- Give accurate and timely counsel for international corporate development and M&A. Legal support in advising on acquisitions, joint ventures and strategic alliances, partnerships, structuring, drafting and negotiating agreements and manage external lawyers.

Indra | www.indracompany.com | Madrid, Spain
2011 - 2017 Global Legal Manager

- Reporting to the Global Business Legal Director and close interaction with the General Counsel, Corporate Legal Director and Market Directors.
- Legal risk and Contract negotiation for Public Administrations, Telecom & Media, Consulting, Electoral and Healthcare Markets, national and international. Corporate governance and Policy development. Institutional Relations with Public Administrations and different associations of the IT Sector. Regulatory compliance and Litigation management

2007 - 2011 Global Senior Legal Counsel | Madrid, Spain

- Global Senior Legal Counsel to the Finance and Insurance Market and Legal Counsel to the Business Consulting Market.
- Negotiation and execution large and complex IT contracts (AM, Outsourcing, BPO), consulting, licensing, distribution, partnerships and joint ventures.

Bufete Mercantil M&B Asociados, S.L./Carmen Sanz Abogados | Madrid, Spain
2004-2007 Solicitor

- Lawyer for domestic and foreign companies, associations and foundations. Business and Corporate Governance and transactions. M&A. Industrial and Intellectual Property. Legal advice in marked with conformity of products (AENOR). Antitrust. Public and Institutional Relationship.



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ICAM BAR |
INPRE BAR Venezuela

Public Recognitions

In-House Spain
Iberian Lawyer Magazine

International Leadership
Latin Iberian Lawyer Magazine

Top In-House IP Lawyer
The IPR Gorilla Conference

Writer & Speaker

Language

Spanish: native
English: C-2
Portuguese: B2

Computer Skills:

MS Office 365, Copilot, Ai
Generative, B.D. Aranzadi, La Ley,
Teams

Hobbies

Cooking
Gardening
Yoga
Dancing
Travelling

Nationalities

Spaniard
Venezuelan

Allfunds Bank
07/2004 - 09/2004

www.allfunds.com
Legal Counsel

| Madrid, Spain

- Legal analysis risk of operations related with investment fund transactions.

Group Casino
2002-2003

www.groupe-casino.fr | Caracas, Venezuela
Legal Counsel

- Legal Counsel, reporting to the Country Head Legal Director for retail business and corporate areas. Corporate Governance, Labor, tax and intellectual property law.

d'Empaire Reyna
2001-2002

www.dra.com.ve Chambers | Caracas, Venezuela
Legal Assistance

- Corporate, employment, telecommunications, oil and gas, litigation and tax law. Legal assessment for business projects with both foreign and domestic investment regulations. Performed registrations and filings at government agencies.

Mendoza, Palacios
1999-2001

www.menpa.com Chambers | Caracas, Venezuela
Legal Assistance

- Corporate. shareholders meetings minutes, Minutes of the Board of Directors Meetings, By-Laws and Articles of Incorporation, Lease, bill of sale, proxy, as well as due diligence reports.

MAIN DEGREES & CERTIFICATES

2023	Instituto de Gobernanza Empresarial International Accreditation Corporate Governance and best practice	Madrid, Spain
2023	EAE Business School Business Administration and Management Program	Madrid, Spain
2020	Instituto Internacional Promediación Official Mediator	Madrid, Spain
2016	INESEM Compliance Officer	Madrid, Spain
2014	E.O.I. Business School PDD - Program Master of Direction and Business Management	Madrid, Spain
2005	Universidad Complutense Lawyer by Homologation of foreign degree	Madrid, Spain
2004	Centro de Estudios Garrigues Master in Corporate Law	Madrid, Spain
2002	Universidad Católica Andrés Bello Lawyer	Caracas, Venezuela
1997	ELS Language Center Certificate of Completion Intensive Course in English as a Second Language.	Chicago, IL. USA

VOLUNTARIES & ASSOCIATIONS

- Prosegur Foundation - voluntary
- Technovation Girls - Judge
- EJE&CON - Partner & Speaker
- IGE Club - Partner
- Club Dir&GE - Partner
- Asociación Española de Secretarios Generales y de Consejo de Administración
- Focus Group Cybersecurity & LegalTech Digital Law IE - Ecija - Member